

# **FISCAL NOTE**

## **HB 2012 - SB 1978**

March 20, 2003

**SUMMARY OF BILL:** Authorizes the Commissioner of Labor and Workforce Development to provide an employer with 30 days notice and an opportunity for a hearing prior to assessing a civil penalty for wage regulation violations. Currently, formal hearings are held by an administrative law judge prior to the assessment of a civil penalty. Bill would allow the department to hold such hearings.

### **ESTIMATED FISCAL IMPACT:**

**Decrease State Expenditures - Not Significant**

**Increase State Revenues - Not Significant**

Estimate assumes:

- a decrease in expenditures to the Secretary of State's Office from a decreased hearings conducted by Administrative Law Judges; however, based on the number of such hearings currently held, this will not result in a significant decrease in state expenditures.
- a decrease in expenditures in the Department of Labor and Workforce Development as the result of not incurring the expense of Administrative Law Judge Hearings.
- an increase in revenues to the Department of Labor and Workforce Development from additional civil penalties collected for wage regulation violations. The amounts of civil penalties are not being increased but the process is being accelerated as a result of the bill.

### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James A. Davenport, Executive Director

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